BROOKFIELD BOARD OF EDUCATION AGENDA

Brookfield Board of Education Location: George Economides Board Meeting Room

Regular Meeting of the Board

Tuesday, December 13, 2022

- I. Call to order: "Work Session" Time: 5:30 p.m.
- II. The Brookfield Board of Education met in regular session on **Tuesday, December 13**, **2022**, at 6:00 p.m. in the George Economides Board Meeting Room. This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda (Item XI).
- III. Pledge of Allegiance

IV. Roll Call: Ms. Ronda Bonekovic Present
Mrs. Sarah Kurpe, President Present
Dr. Derek Mihalcin Present
Mr. Jerry Necastro Present
Mrs. Melissa Sydlowski, Vice President Present

V. Board of Education Reports

Mrs. Sydlowski thanked BHS for the Christmas card. Mrs. Kurpe thanked all staff involved in the Winterfest, especially Megan Rodgers, for their hard work on a great event.

- VI. Old Business
- VII. New Business
- VIII. Enrollment Data:

| | Current | Change from Previous Month |
|------------|-----------|----------------------------|
| Elementary | 393 | 2 |
| Middle | 332 | 1 |
| High | 307 | - 1 |
| Online | <u>12</u> | _2 |
| Total | 1044 | 4 |

IX. Superintendent's Report

Mr. Gibson updated the board on grant developments with VAZA consulting as well as some upcoming holiday events and looking forward to Christmas break.

X. Treasurer's Report

Mr. Weber praised his staff, Mrs. Ellcessor and Mrs. Ellis, for their continued dedication to the district and for their thorough knowledge of the school as the fiscal office prepares for calendar year-end. He also noted that he was working on securing a consulting agreement for a third-party group to assist with Federal (Title) and State grants.

XI. Public Input (5 minutes per individual) N/A

TREASURER'S RECOMMENDATIONS

#22-12-01

APPROVAL OF MINUTES

1. Ms. Bonekovic motioned and Ms. Sydlowski seconded that the following Board minutes be approved as submitted:

November 16, 2022 – Regular Meeting of the Board November 28, 2022 – Special Meeting of the Board

BE IT RESOLVED under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-02

APPROVAL OF FINANCIAL STATEMENTS

 Dr. Mihalcin motioned and Mr. Necastro seconded that the November 2022 Check Listing, Financial Report by Fund, Annual Spending Plan and Bank Reconciliation be approved as submitted.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

^{*&}quot;...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

#22-12-03

NEW FUNDS

3. Mr. Necastro motioned and Ms. Sydlowski seconded that upon recommendation of the Treasurer, the Brookfield Board of Education approves the following new funds:

200-9124 Class of 2024 200-9125 Class of 2025

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-04

EXPENSE REIMBURSEMENT FORM

4. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the amended employee meal and travel expense reimbursement form as presented. This change will be reflected in Policies 3440, 4440, and 6550.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-05

BUS PURCHASE

5. Mrs. Sydlowski motioned and Dr. Mihalcin seconded that the Brookfield Board of Education approves the purchase of a 2024 Thomas 311TS bus in the amount of \$115,561 as requested on its behalf by the Ohio Schools Council based on bids secured through the Council on November 1, 2022.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-06

DISPOSAL OF OBSOLETE INVENTORY

6. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the disposal of the following unused items:

Eight (8) round foldable cafeteria tables

^{*&}quot;...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

> Eight (8) 4' x 4' square tables Two (2) 6' computer tables with built-in wire chase One (1) 4' computer table with built-in wire chase Three (3) Chromebook carts One hundred twenty (120) plastic cafeteria chairs

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-07

DISPOSAL OF OBSOLETE INVENTORY

7. Mr. Necastro motioned and Dr. Mihalcin seconded that the Brookfield Board of Education approves the disposal of one hundred twenty (120) items from the collection of the high school/middle school library media center as they are dated, worn, and/or in a state of disrepair.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-08

DONATIONS

8. Mr. Necastro motioned and Ms. Bonekovic seconded that the Brookfield Board of Education accepts the following generous donations:

Michael & Kelly Martin\$500 for food pantryNeil Swartz/Swartz's Barber Shop\$100 for food pantrySt. Thomas the Apostle Churchsupplies for food pantry

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

SUPERINTENDENT'S RECOMMENDATIONS

#22-12-09

FAMILY MEDICAL LEAVE (FMLA)

 Mrs. Sydlowski motioned and Dr. Mihalcin seconded that the Brookfield Board of Education approves the Family Medical Leave (FMLA) request of Christopher

^{*&}quot;...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

Marsco beginning December 13, 2022, for six (6) days and returning January 4, 2023.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-10

FAMILY MEDICAL LEAVE (FMLA)

10. Mrs. Sydlowski motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the Family Medical Leave (FMLA) request of **Kim Flynn** beginning November 1, 2022, until doctor's release.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-11

PERMANENT SUBSTITUTE TEACHER

11. Ms. Bonekovic motioned and Dr. Mihalcin seconded hat the Brookfield Board of Education approves employment of the following certified individual as a "permanent" substitute teacher in the middle school for the 2022-2023 school year as per Board policies, rules, and regulations.* The individual will be paid four (4) days per week at the rate of \$100 per day.

Herb Powell State Date: 12/5/22

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-12

APPROVAL OF EVALUATORS

12. Mr. Necastro motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the following administrators as OPES, OTES, and OSCES evaluators for our certified staff members for the 2022-2023 school year:

OPES (principals): Toby Gibson, Kristen Foster

OTES (teachers): Kristen Foster, Jeri Hamilton, Megan Marino, Craig Boles,

Stacey Filicky, Tyler Vallinger, Josh Vastag

^{*&}quot;...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

OSCES (counselors): Toby Gibson, Kristen Foster, Megan Marino, Craig Boles,

Stacey Filicky

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-13

2022-2023 SUPPLEMENTAL CONTRACT

13. Mrs. Sydlowski motioned and Dr. Mihalcin seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Adam Hughes Boys' Track Head Coach \$3,168 (Step 7)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-14

2022-2023 SUPPLEMENTAL CONTRACT

14. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Kevin Boyd Boys' Track Asst. Coach \$2,168 (Step 7)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-15

2022-2023 SUPPLEMENTAL CONTRACT

15. Dr. Mihalcin motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Chris Fahndrich Boys' Track Asst. Coach \$2,168 (Step 7)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

^{*&}quot;...in compliance with Board policies, salary schedules, and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

Motion Carried

#22-12-16

2022-2023 SUPPLEMENTAL CONTRACT

16. Mr. Necastro motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Bob Rodgers Girls' Track Head Coach \$3,168 (Step 7)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-17

2022-2023 SUPPLEMENTAL CONTRACT

17. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Keith Joseph Girls' Track Asst. Coach \$2,168 (Step 7)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-18

2022-2023 SUPPLEMENTAL CONTRACT

18. Mr. Necastro motioned and Dr. Mihalcin seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Brandon Fraley Asst. Baseball Coach \$ 834 (Step 1, split)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

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#22-12-19

2022-2023 SUPPLEMENTAL CONTRACT

19. Mr. Necastro motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

David DeJoy Head Softball Coach \$3,001 (Step 5)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-20

2022-2023 SUPPLEMENTAL CONTRACT

20. Mrs. Sydlowski motioned and Dr. Mihalcin seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Ken Forsythe Asst. Softball Coach \$2,168 (Step 7)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-21

2022-2023 SUPPLEMENTAL CONTRACT

21. Mrs. Sydlowski motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Mike Rotunno Asst. Softball Coach \$ 0 (Volunteer)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-22

2022-2023 SUPPLEMENTAL CONTRACT

22. Dr. Mihalcin motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

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Ron Schultz Asst. Softball Coach \$ 0 (Volunteer)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-23

2022-2023 SUPPLEMENTAL CONTRACT

23. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Jason McCollum Asst. Softball Coach \$ 0 (Volunteer)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-24

2022-2023 SUPPLEMENTAL CONTRACT

24. Mrs. Sydlowski motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Kaylen McCollum Asst. Softball Coach \$ 0 (Volunteer)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-25

2022-2023 SUPPLEMENTAL CONTRACT

25. Dr. Mihalcin motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual listed below as per Board policies, rules, and regulations*:

Cyndi Williams Asst. Wrestling Coach (MS) \$ 0 (Volunteer)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

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Motion Carried

#22-12-26

REVISED POLICIES

26. Mrs. Sydlowski motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the following revised policies:

3440 – Job-Related Expenses 4440 – Job-Related Expenses

6550 - Travel Payment & Reimbursement

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

BOARD OF EDUCATION RECOMMENDATIONS

#22-12-27

2023 ORGANIZATIONAL & REGULAR MEETINGS OF THE BOARD

27. Ms. Bonekovic motioned and Mr. Necastro seconded that, in accordance with the Ohio Revised Code 3313.04, the following date, location, and times be approved for the January 2023 Organizational & Regular Meetings of the Board:

Org. & Reg. Meeting Date Friday, January 13, 2023

Organizational Meeting Time: 5:00 p.m.
Work Session Time: 5:30 p.m.
Regular Meeting Time: 6:00 p.m.

Location of Meetings George Economides Board Meeting Room

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

#22-12-28

PRESIDENT PRO TEMPORE

28. Mrs. Sydlowski motioned and Mr. Necastro seconded that **Sarah Kurpe** be appointed President Pro Tempore to open the 2023 Organizational Meeting as approved in the previous motion.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

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Nays: None Motion Carried

#22-12-29

EXECUTIVE SESSION

- XII. Ms. Bonekovic motioned and Mr. Necastro seconded that the Brookfield Board of Education adjourns to Executive Session for the purpose of:
 - 1. **To Consider Personnel Matters** considering the (select one or more) appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the school district.
 - 2. To Consider the Purchase or Sale of Property considering the (select one) purchase of property for School District purposes or sale of property at competitive bidding since disclosure at this time would give an unfair competitive or bargaining advantage to person(s) whose personal, private interest is adverse to the general public interest.
 - _____3. **To Consult with Legal Counsel** meeting with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.
 - 4. To Discuss Negotiations or Collective Bargaining (select one or more) prepare for, conduct, review negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment.
 - <u>X</u> 5. **To Discuss Matters Required to be Kept Confidential by Federal or State Law** considering matters required to be kept confidential by federal law or regulations or state statutes.
 - _____6. To Discuss Security Arrangements or Emergency Response Protocols of the District discussing details relative to the security arrangements and emergency protocols for the School District, which, if otherwise disclosed, could jeopardize the security of the School District or Board.

Ayes: Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None Motion Carried

Adjourn to Executive Session. Time: 6:35 p.m.

Return from Executive Session. Time: 6:58 p.m.

XIII. Adjourn Board Meeting. Time: 6:59 p.m.

Moved by Ms. Bonekovic, Seconded by Mr. Necastro Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

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Nays: None Motion Carried

The next meeting of the Board will be held on Friday, January 13, 2023, in the George Economides Board Meeting Room.

TG/dd

Enclosures dd/word/board mtgs 2022 December Mtg

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